



Example of Workday Consultant Job Description

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Our company is looking to fill the role of workday consultant. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for workday consultant

- Lead the design, development and implementation of Workday solutions to meet the client's needs (application lead)
 - Advise clients on industry standards for Workday Financials in order to provide suggestions to achieve clean configuration and streamlined processes
 - Leverage prior Workday Financial related Enterprise Resource Planning (ERP) experience
 - Resolve Workday tickets
 - Develop and deploy Workday enhancements
 - Lead, facilitate and drive large, highly complex and/or cross-functional requirement elicitation and validation sessions by working with multiple business areas and IT partners to ensure a complete, correct, prioritized, unambiguous, verifiable and comprehensive collection of requirements
 - Determine appropriate requirement elicitation technique(s)
 - Manage and/or lead testing efforts ensuring that comprehensive test plans and test cases are developed, that automated testing is leveraged and ensure that requirements trace to tests
 - Ensure that test plans, test cases and testing results are analyzed, defects tracked, resolved, and documented
 - Ensure that basic and advanced analysis models are used to analyze requirements
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- Experience designing and implementing technology-enabled HCM business solutions for clients
- 1 end-to-end Workday delivered projects
- Complex project delivery and transformation for at least 1 global implementation
- Workday Integrations certification (preferred)
- Master or Bachelor Degree (preferred Human Resources or Information Technology)
- 5-10 years' experience in HR system implementation and/or process modelling