



Example of VP, Engineering Job Description

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Our company is growing rapidly and is searching for experienced candidates for the position of VP, engineering. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for VP, engineering

- Direct and manage a high performing real-time commerce engine supporting over a billion dollars in revenue
- Hire and develop outstanding talent that can work in high performing teams and deliver advantaged results for the business
- Build an engineering culture and lead and inspire a global distributed engineering workforce
- Develop and mentor upcoming leaders and key engineers
- Assess, minimize and mitigate potential technical risks
- Remove obstacles (environments, deployment automation, among others) to improve development predictability
- Collaborate with the senior leadership team to support the transformation to an agile development shop
- Define 'best of breed' processes and tools, improving the quality of development
- Foster a work environment that is innovative and embraces change
- Drive key architectural decisions and design considerations to ensure high quality, scalability and resiliency

Qualifications for VP, engineering

- 8+ years in leading and mentoring technical teams
- Capable of executing short-term (tactical) and long term (strategic) plans
- Experience contributing to a senior management team - this assumes

- High level of financial literacy oversight in order to effectively manage technology, expenses and capital spending, producing cost analysis that considers the costs and benefits, not only in the technology areas, but also in the user business areas
- Able to influence and achieve alignment across a range of different opinions and interests
- Highly articulate and able to convey important technology/ digital business messages in a clear and compelling manner at employee and Executive level