



Example of VP, Development Job Description

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Our company is searching for experienced candidates for the position of VP, development. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for VP, development

- Manage and participate in human resources/organizational development activities including
- Partner with leaders across the company to support the programs and processes, which will directly impact the business unit specific organizational development initiatives that align with BU goals for performance improvement
- Lead succession planning strategy and implementation for all levels to create a leadership pipeline by building and directing the execution of leadership and management development programs
- Assist in the development of pricing, product and market strategies
- Collaborate with the SVP/COO in the preparation of an annual Resource Development budget and ongoing expense monitoring
- Establish good working relationships with community groups, donors and other organizations to help achieve the resource development goals of the organization
- Monitors trade partners' work and/or utility companies' work for compliance with construction schedule and scopes of work
- Oversees HOA management company contracts, scopes, and CC&R draft & recordation
- Oversees land entitlement process
- Assists and coordinates with the VP of Project Management (or relevant department heads) in obtaining final map entitlements and permit approvals

Qualifications for VP, development

- Recommending the potential course of action the Bank should adopt
- Tracking positions taken by the members of the Committee and document the action (s) taken by the Bank
- Once the impact assessment is completed and the proposed new rule or amendment is finalized, assist with the transition of the preliminary plan to address the rule/amendment to the Regulatory Transition Office or the Regulatory Initiatives Team
- Provide advice to the Lines of Business on potential regulatory changes and emerging regulatory trends
- Meeting with affected and interested stakeholders in the LOBs (including the BUCOs) to ensure BMO Capital Markets' views are reflected in the response
- Liaise with the Legal and Compliance Groups to capture the Legal, Corporate & Compliance Group's view are captured