



Example of Value Stream Manager Job Description

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Our company is growing rapidly and is looking for a value stream manager. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

Responsibilities for value stream manager

- Perform and oversee employee reviews, development, and training
- Responsible for overall capacity and efficiency of production
- Responsible for building the organizational capability of the High Performance Work Teams through coaching, mentoring, and training of the Team Leads and Team Members
- Leads the Core team comprised of
- The VSM collaborates with departmental functional leaders regarding goal setting and performance reviews of the core team members
- Ensures that value stream KPIs are realized with emphasis on product quality, delivery performance, cost control, safety and regulatory compliance
- The VSM's are the site's primary customer interface and key influencer of technical and commercial issues
- Educates and Enforces all safety rules and regulations designed to create and maintain a safe working environment
- Holds daily communication meetings with core team and employees working in the value stream to ensure short and long term goals are achieved
- Partner with other VSM's and senior leadership group to develop business strategies for success, staffing optimization and overall site management

Qualifications for value stream manager

- Knowledge and hands on experience with Line filling machinery, volumetric

- Align Embraer demand with engine and nacelle manufacturing production lead times to ensure flawless delivery
- Demonstrated history in achieving production success through leading a continuous improvement culture
- Demonstrated history in leading Production employees to meet business targets
- Possess a working understanding of Lean tools and methods with respect to production environments
- 5 – 10 years experience in a Lean electro-mechanical manufacturing environment