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Example of Value Stream Manager Job Description

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Our growing company is searching for experienced candidates for the position of value stream manager. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for value stream manager

- Employee mentoring, coaching, counseling and corrective actions as necessary
- Lead the internal support operations quality team to provide defect free parts to our assembly customer
- Track and coordinate key project plans to achieve targets and partner with cross-functional teams to prioritize and fund
- Responsible for the communication of daily performance using visual management and maintaining the value stream board containing KPIs/scorecard, Root Cause problem identification and accountability/corrective actions and other pertinent information
- Develops and implements integrated departmental plans to ensure business, technical and customer requirements are achieved
- Provides input on the development of departmental business and technical strategies, goals, objectives and related metrics to ensure alignment with Company vision/strategy
- Communicates with others across the organization to gain information and support, escalate issues, receive feedback and suggestions and provide updates and information
- Guides and advises supervisors in interpretation of Plant and Company policies and Union contract
- Routinely visits production operations to interact with employees, facilitate/assist in root cause determination for safety, quality, and productivity issues, monitor performance and schedule adherence, monitor

Promotes achievement of the plant's goals and works closely with Value
Stream Improvement Champion to drive focus, ownership, and engagement
from Value Stream Steering Team, maintenance, and production employees

Qualifications for value stream manager

- Minimum of 3 years of work experience in a manufacturing and/or operations environment
- Minimum of 1 year of supervisory experience in a manufacturing and/or operations environment
- Prior experience in manufacturing assembly and test, machining, and CNC equipment preferred
- Familiarity with machining and CNC equipment preferred
- Works in a fast-paced manufacturing environment, often requiring frequent movement
- Must be able to access, input, retrieve and send information via computer and telephone