



# Example of Value Stream Manager Job Description

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Our company is hiring for a value stream manager. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for value stream manager

- Using daily management metrics and control charts, conduct fact-based analysis of current state
- Directly responsible for achieving the Annual Operation Plan (AOP) results and the subsequent performance management of all direct reports within the pressure value stream
- Champions Rapid Problem Solving and accountability throughout the Value Stream
- Creates a work environment where employees are energized, excited and motivated to continuously improve value stream processes, delight our customers and accomplish both individual and team goals and objectives
- Develop, implement and sustain Standard work / practices based on HOS methods and principles
- Develops annual budget to support manufacturing/production objectives
- S, Q, D, C, I
- Standard Work adherence
- Absenteeism, Turn Over and ILU Chart
- Cost savings Projects driven by CI mindset

## Qualifications for value stream manager

- Spend 60% on shop floor
- Accountable for Lean activities through involvement in event planning and the execution of activities defined in that process
- Oversee the execution and control of plant Safety, Quality, Cost and Delivery

- Consistently ensures that area job responsibilities are promptly and efficiently carried out and nurtures a high level of leadership and team performance
- Retain principal responsibility of processes and performance across 3 shifts
- Deploy strategic initiatives defined in planning process and oversee the execution of activities to achieve goals