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Our innovative and growing company is looking for an user experience. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for user experience

- Present design work to internal teams and partners
- Work with PM and design partners to distill customer requirements and feedback into visual iterations
- Simplify complex design problems into intuitive and elegant user experiences
- Champion great visual design and UX in the face of technical constraints
- Socialize and promote visual and brand experiences in an effort to support the businesses
- 6+ years of content and design experience with consumer-facing brands (finance or other regulated company experience would be especially helpful)
- Bachelor's degree in English, HCI, psychology, or equivalent
- The ability to influence with strong communication and presentation skills
- A history of building strong relationships setting expectations with partners and stakeholders
- Creative approach to challenges and experienced in writing in-product copy

## **Qualifications for user experience**

- Skilled use of Axure, Visio, PowerPoint
- Degree in a related field, such as technical communications, human-computer interaction, library science, or industrial design
- Direct user research activities to understand consumer needs, opportunities and pain points and to continually inform an iterative design and discovery

- Create (and direct the creation of) visual artifacts to articulate, inform and validate ideas (prototypes, wireframes, sketches, journey maps, personas)
- Stay current on all the tools, principles and practices in user-centered design and development, and advocate for continuous improvement that makes sense for CarMax
- Partner with leaders in Product Management, Strategy and IT to establish and refine leaner, more iterative and collaborative processes across the full product development lifecycle