Our innovative and growing company is looking for a trading associate. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for trading associate

- Face-off to Senior Business stakeholders
- Development of applications
- Work alongside senior trading staff, learning to operate our business
- Make markets for customers and generally transact in interest rate swaps and options
- Hedge new and existing trades using derivatives and securities
- Do detailed, in-depth analysis of new and existing positions for the purpose of pricing and risk management
- Work with structuring and sales personnel to identify and evaluate potential opportunities
- Provide market color and maintain relationships with our customers
- Work alongside Legal, Compliance, and Operations groups to evaluate documentation terms, enact proper trade capture, and correct and resolve discrepancies
- Help build and maintain desk tools and processes for business tracking and risk management

## Qualifications for trading associate

- Some Java development experience
- Professional experience working with a front office e-trading business
- Academic background in a quantitative or technical discipline

• Comfortable managing multiple stakeholders, demonstrating initiative and showing commercial impact