Example of Talent & Transformation Job Description

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Our company is growing rapidly and is searching for experienced candidates for the position of talent & transformation. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for talent & transformation

- Function as a point of contact for the Talent Acquisition Leaders and other partners
- Administration of Billings and Cash Collections
- Updating and administering internal knowledge management system
- Advise and assist staff on admin systems queries
- Administrative support CRM initiatives
- Develop, execute and maintain a change management strategy and plan to address and mitigate conduct risk gaps
- Identify culture interventions for people and organization transformation
- Work with the Data Analytics team to identify gaps and develop Executive Dashboards and FSS Score cards to monitor conduct risk and measure progress from change management strategies
- Help to stand up and establish a long term change management and governance program for the Conduct Risk lead and Chief Risk Officer to manage, monitor and mitigate conduct risk
- Present and interact with Executive and Enabling Area leadership

Qualifications for talent & transformation

- Customer focused, coupling strategic focus with strong execution skills and a results orientation

- You are aware of recent developments in the field and can provide a clear vision and perspective on them
- You have experience with project work in a team
- You have experience in managing teams