



Example of Talent & Transformation Job Description

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Our company is looking for a talent & transformation. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for talent & transformation

- Responsible for training the recruiting and HR management team on all new Talent Acquisition systems/processes, including the ownership and directions of a change management process
- Take part only in Global Projects
- Actively contribute to the growth of the business by identifying and delivering sales opportunities
- Offer a strong and compelling point of view around Learning/Talent related matters and issues, such that it builds the credibility of the UKLS business
- Leading the delivery of client projects or work streams by developing work plans, managing team members and engagement financials, producing (or overseeing production of) high quality deliverables
- Playing an active role in the career development of more junior OT&T colleagues
- Developing and maintain deep industry knowledge
- Identifying, quantifying and supporting delivery of the financial and non-financial benefits of Learning Solutions
- Contribute to development of Learning Solutions propositions to support our clients - learning tools, methodologies, and eminence
- Gather and analyze information, formulate and test hypotheses

Qualifications for talent & transformation

- Minimum of 3+ years of prior consulting and/or professional services experience is expected for Consultants

- A passion and understanding of current best practice business transformation and change management
- Experience in the delivery of business transformations via transforming an organisation's operating model, their capability, operations and technology
- Experience of identifying, designing and shaping new client opportunities with a natural ability to build strong and sustainable relationships
- At Senior Manager level, significant experience of