



Example of Talent Management Job Description

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Our company is looking to fill the role of talent management. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for talent management

- Develop framework and processes to enable HR and the business leaders to drive key talent processes which deliver strong talent pipelines
- Assess current Performance Management programs and implement changes where necessary to ensure simplicity and integration with core HR processes
- Leads corporate wide Talent Management projects and initiatives with the goal of assessing and or improving existing or new processes
- Understand all aspects of Diversity and Inclusion programs related to Talent Management and Talent Acquisition
- Continue to evolve employee engagement strategy by Identifying and implementing workplace initiatives and practices
- Effectively lead and influence within a global environment on talent management strategies and plans
- Provides overall direction, development, and implementation of best-in-class strategies and programs in the areas of Talent Management
- Align programs, processes, and initiatives with the strategic business initiatives and goals
- Bring forth innovative approaches to talent management that will increase overall organizational bench strength
- Provide support for Performance Management Process from goal setting through final evaluation

Qualifications for talent management

- Must have the ability to be responsibly social, will be interacting with the other interns, managers, prospective employee, This will be done on a one-on-one and group basis, interactions over e-mail and telephone
- A minimum of five years' experience in a HR Recruitment Admin role
- Minimum of 7 years of demonstrated talent management, leadership/staff development or organizational consulting experience
- Strong leadership - Can manage and drive a team, while also getting into the details to solve issues and create solutions
- Proven ability to build deep relationships and partner both cross-functionally and globally