



Example of Talent Development Consultant Job Description

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Our growing company is hiring for a talent development consultant. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for talent development consultant

- Leverage best practices and partnerships with HRBPs and senior leaders to promote, market, and bring visibility and value of T&OD programs to the EMEA employee population and beyond as appropriate
- Lead new initiatives and manage existing programs to meet the needs of business clients in EMEA region
- Delivery of analytics support for talent management, performance management, and executive assessments
- Mastery of the BAC data on talent/people
- Conceptualizes ways to present data through infographics, charts, graphs, and interactive visualizations
- Synthesizes data
- Partnering with various ELD teams to determine and support presentation and analytics needs- balancing and prioritizing requests
- Works with engagement leaders and internal clients/stakeholders to optimize layout
- Provide support for Board Material preparation and meetings as needed
- Keeps current on the latest developments in the financial services, talent management, OD/OE other areas of interest through proactively seeking out information, including following appropriate websites, blogs, social media and newsletters

Qualifications for talent development consultant

- Bachelor degree in business, psychology, human resources or related field/equivalent business experiences
- 5 years professional experience including 3 years in Talent Management/Leadership Development/Organization Development or as an HR Business Partner implementing TM/OD processes
- Entrepreneurial mindset - Agile in thoughts and practices
- Minimum 10 years of focused work in the domain of learning and organizational development at the corporate level (with leadership development experience a plus)
- Creative Problem-Solver – Able to think differently and creatively, see possibilities to find best solutions (Hungry to solve problems)