



Example of Talent Acquisition Lead Job Description

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Our company is growing rapidly and is hiring for a talent acquisition lead. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for talent acquisition lead

- Manage end to end recruitment activities across all hiring levels, understand and employ the right selection methods to be used for various positions/competencies/job families
- Effectively manage multiple vendor partnerships to achieve hiring goals by maximizing operational efficiency in recruitment and meeting ramp up goals for the center
- Coach and consult hiring managers throughout the hiring process providing data driven solutions and providing innovative strategies utilizing market intelligence and expertise
- Ensure the data, insight, and operational aspects of all parts of the staffing functions/hiring plans are provided in a timely way to enable the senior management to make appropriate and necessary decisions
- Champion brand building initiatives driving India operations into a strategic development center
- Monitors results and escalate any concerns to relevant stakeholders
- Collaborate with global HRBPs/ Global Talent Acquisition CoE (HQ) to identify talent to ensure a robust talent pipeline that is integrated with succession plans and attrition needs
- Design & Lead employer branding activities
- Ensure that TA processes are effective for the center, recommend and implement process improvements if needed
- Is the main point of contact for hiring managers for their specific discipline

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- Technical proficiency and experience with current recruitment/sourcing technology platforms
 - FT Schedule M-F approx
 - Experience of leading an executive search process for senior leadership roles (senior director)
 - Bachelor's degree holder with a minimum of 7 years' experience in recruiting for a Multinational Company
 - Minimum Bachelor degree in a relevant field
 - An experienced recruitment professional with a minimum of 8 years working experience