



Example of Talent Acquisition Business Partner Job Description

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Our company is looking for a talent acquisition business partner. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for talent acquisition business partner

- Provides guidance, consultation and support to managers and supervisors in the hiring and facilitates processes related to position development, recruitment and candidate screening, compensation and benefits, on-boarding, performance, training and career development plans
- Oversee the full-cycle process of recruiting for analyst, traders and other professionals to include candidate marketing, sourcing, recruiting, interviewing and selecting
- Provide training to hiring managers on effective and best-in-class sourcing, interviewing, candidate assessment practices and employment practices
- Seek continuous improvements to enhance the capabilities of the process
- We are looking for an agile and resourceful Sr
- The best candidates will draw on extensive knowledge of Technical Talent Acquisition
- Understand and anticipate current market trends and their effects on talent acquisition and retention
- Recruit, train and develop talented recruiting teams
- Partner with corporate leadership and field operations to plan, direct and lead recruiting related projects impacting multiple departments within the organization
- Recommend and participate in implementing recruitment strategy for the site and test results against the plan

Qualifications for talent acquisition business partner

- Significant experience developing and implementing comprehensive recruitment sourcing strategies
- Demonstrated ability to command the attention and respect of leadership
- Experience training and mentoring recruiters in candidate experience, customer experience, sourcing techniques and methodologies, req management
- Experience recruiting critical cyber skills to include skills such as binary disassembly and analysis, operating systems internals, kernel mode development, and Mission operations framework application development
- Experience recruiting for candidates with backgrounds in Networking, Information Assurance, Risk Management Framework and cross domain solutions
- Must be able to analyze and resolve both routine and non-routine Human Resources and business issues using independent judgment