Our company is looking to fill the role of systems development. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for systems development

- Plan, prioritize, and manage the implementation of system upgrades to minimize disruptions to business activities and use the organization's IT resources effectively
- Develop and implement a systems maintenance program to ensure the organization's systems function reliably
- Manage incidents effectively to minimize business impact and ensure root cause analysis and corrective actions are defined and applied
- Collaborate with Product Managers and Business Analysts to help design solutions to meet business needs
- Ability to interpret technical drawings and specifications and implement system solutions that meet those documented requirements
- Conduct research on software products, services, and standards to remain abreast of innovation and best practice for IT systems development and service delivery
- Establish and implement policies, procedures and technologies to ensure security and integrity of organization's information (electronic data) systems
- Analyze service results and maintain performance metrics to identify areas for continuous improvement
- Lead, direct, evaluate, and develop a team of five+ systems software development engineers to ensure the organization's information systems strategy is implemented on time and within budget
- Ensure that the morale, productivity, training, quality of work and discipline

Qualifications for systems development

- Two (2+) years of experience in a programming and/or analysis position
- Experience with Spring framework and Hibernate framework is mandatory
- One (1) year claims processing experience
- Must consent to and successfully clear all required pre-employment screenings (including screenings required by the GBI)
- Demonstrable expertise around specifying, designing, maintaining and/or implementing tools and systems to monitor, repair and update software and hardware systems
- Experience in building dashboards and automation to track system health and performance of software systems for 24x7 environments