## V

## **Example of Strategic Analytics Job Description**

Powered by www.VelvetJobs.com

Our company is searching for experienced candidates for the position of strategic analytics. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for strategic analytics

- Partner with IT, Global Services and other areas to design, build and deploy scorecards and KPI's to HR leaders
- Build and maintaining communication channels including SharePoint websites for the Workforce Analytics team
- Coordinate cross functional activities to ensure successful delivery of projects
- Establish, maintain and communicate global policy and relevant documentation for HR analytics environments
- Establish and facilitate recurring governance processes, as applicable, across matrixed teams with stakeholders
- Lead coordination of Information Delivery and BI leads to ensure cross-CIMA delivery of the right solution
- Play the role of the Product Lead in the Agile framework, closely partnering with the IT Lead and representing end user strategic needs and setting the overall vision and priorities for the Product Owners to achieve the stakeholders objectives
- Provide overall leadership and accountability for analytic services provided to business partners (E.g., Advanced analytics, predictive modeling,) within their domain
- Manage risk of deliverables and escalate when needed
- Actively involve experts various CIMA and IM teams during the requirements definition of new reporting metrics and methodologies

- Mathematics, Statistics, Physics, Computer Science, Economics, Finance
- Experience managing team of Data scientists, Statisticians, Business Analysts, Modelers
- Any certification in Data Analytics, Data Science preferred, not required
- Familiarity with Microsoft Office and Project Management tools
- Knowledge of Financial services P&L is preferred
- Ability to analyze, understand root cause