



Example of Sourcing Leader Job Description

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Our growing company is searching for experienced candidates for the position of sourcing leader. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

Responsibilities for sourcing leader

- Supporting a stabilization period, post new product launch, during which there is a transition to the Commercial Raw Materials Procurement team
- Assure sourcing strategies are executed timely and effectively by the team
- Effectively utilize Category sourcing strategies to achieve company goals of ensuring engagement of Tier
- One Suppliers in support of New Product Development
- Contribute to the optimization of the supply base and to source preferably from preferred suppliers
- Develop one stop shop suppliers which support both CRO and CMO activities, and monitor their key performance indicators (KPIs)
- Negotiate and execute all significant purchasing contracts for new product introductions
- Escalate supplier-related issues to the procurement category leaders
- Work with appropriate parties to implement efficient P2P processes with new suppliers
- Approve Purchase Orders as appropriate

Qualifications for sourcing leader

- Bring in creative ideas for Direct Sourcing in Japan
- High level experience with direct sourcing
- Drive supplier Diversity/Sustainability and Innovation strategic initiatives for

- Develop end roll out cooperative partnership models with supplier to bring innovation into our client
- Collaborate with suppliers and partners to identify solutions to unmet needs
- Manage performance and development of direct reports, where applicable