



Example of Sourcing Head Job Description

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Our innovative and growing company is looking for a sourcing head. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for sourcing head

- Ensure the team and key business partners understand our processes and policies as they evolve and support them in ensuring compliance with all company policies and required controls
- Line management of the Category Managers and the wider Direct Sourcing teams
- Constantly reduce cost by removing waste in process, procedures and systems in the
- Vendor due diligence, risk assessment and coordination of vendor governance for EMEA based vendors, working closely with global contract and vendor managers
- Develop a global source of cost competitive suppliers, reducing RS Pro's reliance on European suppliers and purchasing through traders and distributors
- Drive processes within the Sourcing team to continuously identify new products and suppliers that expand the RS Pro product offering, consistent with the RS Pro brand
- Expand and enhance the existing supplier qualification process to ensure suppliers have robust product quality systems that result in high product quality
- Build a team of high performing Sourcing Managers covering established and emerging low-cost manufacturing regions
- Negotiate purchase costs that maximize gross margin and enable compliance with our fast-follower pricing targets

Qualifications for sourcing head

- 8+ years of driving business improvement through Supply Chain process optimization
- Domestic travel as required (maximum 30%)
- International travel as required (maximum 20%)
- Sophisticated multi-cultural matrix management skills
- Understands CSL's manufacturing technology or has the technical capability to grasp this technology and its evolution
- Experienced in complex contract negotiations and administration, and advanced supplier management