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## **Example of Software Test Lead Job Description**

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Our company is growing rapidly and is searching for experienced candidates for the position of software test lead. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for software test lead

- Foster a spirit of teamwork when meeting with staff members members of other departments
- Assist in the development of applications, test scripts, databases, etc as necessary
- Participate in regular code reviews with Software Engineers
- Support the Project Manager in identifying internal and external resources to support software development projects
- Manage software engineering expense budget to include development tools, server/network hardware
- Provide leadership in the identification and mitigation of technical project risks
- Ensure compliance with department processes and procedures
- Ensure compliance with company security and safety policies
- Use Java and/or Groovy to develop, enhance, and maintain automation tests and framework libraries to verify the functionality and reliability of our software
- Solid Java or Groovy programming experience especially in conjunction with open source technologies such as Selenium WebDriver

## Qualifications for software test lead

• Driving change and continuous improvement through the adoption of best

- Relevant development and/or testing experience involving web services, complex data sets, and their performance
- Excellent coding skills in Java and/or Python
- Strong problem resolution, negotiating and decision-making skills
- Java-based test automation, JUnit, TestNG