

# Example of Shift Leader Job Description

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Our company is growing rapidly and is searching for experienced candidates for the position of shift leader. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for shift leader

- Revises and evaluates ideas for plant improvements
- Works with qualified engineers to develop project proposals and provides technical / operational advice to project teams
- Ensures the compliance of EHS programs and processes for Operators
- Responsible for the overall direction, coordination, and evaluation of assigned shift
- Responsibilities include interviewing, training employees
- Ensure that Production is following the planning in respect with the automotive quality standards and internal requirements
- Manage Operators and Technicians towards and in accordance with company's targets for productivity, quality, efficiency, and team development
- Ensure that the shift operates as a team and maintain good relationship between all shifts
- Report production performances and possible improvements to Manufacturing Manager on a predefined basis

## Qualifications for shift leader

- Technical degree/experience will be considered as an advantage
- Related working experience is necessary
- Strong communication, a teamwork and organizing skills
- Ability for working on 2 shifts

- High school diploma/equivalent and Industrial Wage Certificate OR a 2 year degree required