

Our company is hiring for a senior technical. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for senior technical

- Provide advanced consultation to hiring managers regarding hiring needs and develop recruiting strategies for complex and challenging technical positions to fully understand the position and identify best fit
- Serve as a knowledge leader on recruiting trends and methodologies and make recommendations to management on the development and implementation of a broad array of recruitment strategies
- Proactively and extensively source viable candidates utilizing job boards and social media websites for a variety of positions, with considerable focus on positions across the scientific and technical disciplines
- Identify and utilize creative sourcing options to develop recruiting leads and drive applicant flow to applicable Laboratory positions
- Develop interview questions and conduct phone screens that address key competencies of job requisitions, and pre-qualify active and passive candidates
- Review job listings to develop marketing language to post to external sites
- Develop interview guides for hiring organizations that identify skills and competencies for job listings
- Research latest recruitment trends and provide recommendations to management for optimizing and integrating these trends into daily routines
- Manages and coordinates the activities of major technical functions
- Provides technical resources for a variety of projects

- Broad knowledge of pharmaceutical R&D and/or practical knowledge in a scientific domain
- Collates quality data and produces regular reports when required
- Reports any food safety issues to the Food safety Officer and/or Technical Manager for judgement
- Ensures that correct versions of documents and records are used
- Ability to learn software applications and develop training content using Microsoft PowerPoint and other standard content development tools within an agreed schedule
- Become the team expert in specific software assigned for course content development and class delivery