Example of Senior Team Lead Job Description



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Our growing company is searching for experienced candidates for the position of senior team lead. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

Responsibilities for senior team lead

- Support the preparation and delivery of status presentations and reports
- Monitor the overall performance of the team of HR OM specialists and experts to achieve SLAs
- Lead, coach, motivate and develop a team of HR OM specialists and experts utilizing team and individual performance results
- Investigate and resolve queries in the area of responsibility escalated by the HR OM team members, ensuring appropriate and timely communication to all parties
- Drive continuous improvement initiatives, in close collaboration with Global Process Lead
- Manage workload by allocating team resources in line with peak periods, vacation, shift schedules, (capacity planning)
- Accountable for keeping the Knowledge Base and Nimbus for countries in scope up to date
- Broad understanding of all areas of software development in a Java environment
- Experience in Cloud Architecture, or at least the burning desire to learn
- Mentoring developers and encouraging them to flourish

Qualifications for senior team lead

• Experience with Cloud computing, including IaaS, PaaS, SaaS concepts

- Strong understanding of application, server, and network security and government requirements such as FISMA/FedRAMP and ATO
- Working experience with development methodologies such as Agile
- Direct experience in a large-scale hosted computing environment
- Candidate must possess strong communication skills and demonstrated experience working with senior level government stakeholders