



# Example of Senior Manager, Learning & Development Job Description

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Our growing company is searching for experienced candidates for the position of senior manager, learning & development. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for senior manager, learning & development

- Functional leadership and integrity initiatives
- Select employee onboarding program
- Learning & Development organization onboarding and development programs
- Partner with divisional stakeholders, Human Resources Business Partners and L&OD team members to continuously evaluate needs, solutions and impact
- Use best practices for engaging, contracting, discovery, implementation and evaluation of learning and organization development solutions
- Establish/maintain continuous evaluation and feedback loop with regional clients, HR and Learning and Organization Development team
- Ability to deal with the ambiguity associated with working in a fast paced rapidly changing high growth environment
- Identify necessary metrics to measure value of learning and organization development initiatives
- Manage external consultants/vendors and direct their efforts to support organizational initiatives
- Excellent written and verbal English language required

## Qualifications for senior manager, learning & development

- Experience in leading Virtual teams which focus on operating in a Results

- Proficiency in working with webinar software (Adobe Connect experience preferred) and hosting live virtual events
- University degree and/or post graduate education in Adult Learning & Development, Graphic Design, Web Design or equivalent
- Bachelor Degree with minimum 10 years of experience in L&D function
- Minimum 3 years of experience in managerial position
- Certified in Hogan, MBTI, 360 assessment, DISC