



# Example of Senior HR Manager Job Description

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Our company is looking for a senior HR manager. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for senior HR manager

- Manages recruitment for the sites in the region, using preferred recruitment agencies, direct recruiting when required
- Identify change opportunities (people, process, structure) aligned to business goals across client groups
- As a business partner, contribute HR leadership and advice to assigned Executive management teams
- Develop HR plans to support strategic fiscal year business plans
- Support the initiation and implementation of cross functional projects
- Manage daily activity for Sales population with the supervision of an HR representative
- Monitor employee relations
- To work with the Head of HR to deliver a commercial, engaging & business aligned HR strategy and provide a generalist HR service to the Evans Head Office teams
- Build effective relationships with senior stakeholders to ensure that people issues are dealt with proactively and effectively
- Work closely with the business to develop a clear people plan for each department

## Qualifications for senior HR manager

- Strong analytical and data interpretation skills with ability to apply

- Strong business acumen and people acumen, and ability to influence business leaders at an executive level
- Strategic thinking and execution ability, be a doer
- Proven results in an HR role within a Games Development or fast growing technology organisation
- Passion for being part of a world class development team
- Confident, friendly, supportive, style of management