



# Example of Senior Finance Business Partner Job Description

Powered by [www.VelvetJobs.com](http://www.VelvetJobs.com)

Our growing company is looking to fill the role of senior finance business partner. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for senior finance business partner

- Be responsible for preparing the monthly management reporting and thereby for the quality of the financials reported to Top Management in Distribution and Customer Solutions and the DONG Energy Group
- Help prepare short-term and long-term financial forecasts
- Lead and facilitate/manage the human capital activities for Finance including talent planning, learning and development, compensation, recognition, employee relations, performance management, communications, and training
- Proactively work with mid and senior leaders to identify and align HR priorities and human capital efforts to business objectives
- Drive and influence organizational and human capital discussions with leaders
- Drive and influence organizational and human capital discussions with HR COEs in order to evolve and align HR programs and operations with the business
- Working with the Group Head of FP&A and reporting teams to develop an impactful and insightful report of monthly performance, supporting the focus on key performance issues
- Essbase (internal reporting and planning tool), key player in aiding the adoption across HSS and the development of a first class driver-based financial planning system
- Support Finance Director, BTEC & Apprenticeships as a business partner and advisor to the BTEC and Apprenticeship Senior Leadership Team, advising on financial matters and ensuring delivery of business and operational objectives

## Qualifications for senior finance business partner

- BS/BA in Accounting, Finance, Business or related field
- A high sense of urgency, strength of conviction, and a desire to work closely as a partner with senior members of the company's management team
- Establish relationship and manage overall synergies with Finance/Support functions IT Business partners in the Business Units to facilitate ongoing dialog and ensure visibility of available services across BUs and consistency with the global functional roadmap
- Establish a relationship and ongoing dialogue with the Shared services IT business partner team to ensure collaboration on joint projects and dependencies
- Support definition and maintenance of technology strategy and IT roadmap for the FP&A function
- Enable collaboration between IT and business stakeholders to understand business functions strategies and demand, identify areas for improvement, conduct business planning and present opportunities for new services