



# Example of SAP Security Job Description

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Our growing company is hiring for a SAP security. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for SAP security

- Creates formal user access management and GRC process documentation, including but not limited to process flows, narratives, procedure documents
- SAP User authorization including account creation, role assignments, and GRC SOD analysis
- Monitor and perform SOX controls as they relate to SAP Security and GRC
- Minimum 2 years experience with SAP NetWeaver Identity Management GRC toolsets
- Review and diagnose Separation of Duties issues arising from SAP access requests
- Identify security solutions
- Implement SAP security standards and best practices
- Track internal security control gaps and exceptions for global SAP environment
- Proactively identify and remediate SAP security vulnerabilities
- Lead the SAP security team to provide operational and technical security support for the business

## Qualifications for SAP security

- Experience with SAP Security strategies and guidelines for GRC
- SAP NetWeaver or Solution Manager SAP
- Master's degree in above desired but not required

- Minimum 3 years of experience in SAP Security authorization concepts