## **Example of RN NICU Job Description**



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Our company is hiring for a RN NICU. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for RN NICU

- Assist other staff members in providing direct patient care in times of increased census or workload
- Use downtime effectively to assist others, accomplish assigned projects and volunteers for additional tasks
- Support management's guidelines and objectives regarding fiscal budget goals both verbally and behaviorally
- Coordinate assigned patient's activities with other nursing and non-nursing departments to ensure uninterrupted patient care
- Arrive on time to work in a consistent manner, to be present at morning report sessions and be ready to provide clinical services to obstetric patients
- Adhere to established hospital attendance policy
- Other duties as assigned within nursing scope of practice
- Maintain an effective interdepartmental and public relationship by keeping lines of communication open
- Anticipate needs of the team and ensures smooth operational flow (i.e., transports patients to OR to meet scheduled start time, transfers patients to postpartum)
- Initiate problem resolution for identified opportunities for improvement or difficult interpersonal situations

## **Qualifications for RN NICU**

• More than 1 year of experience and meet the department specific

- NRP certification or obtained as soon as possible after hire
- One year of RN experience in a level II or Level III nursery
- Two to five year of acute care RN NICU experience in a level II or Level III nursery
- Ability to perform nursing duties required for assigned clinical setting