



Example of RN House Supervisor Job Description

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Our growing company is looking to fill the role of RN house supervisor. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for RN house supervisor

- Provides direct and ongoing support of staff with regard to conflict resolution and personnel policy compliance, including input and/or completion of performance evaluations and disciplinary actions
 - Ensures staff satisfaction - advocates respectful appreciative climate and facilitates conflict resolution
 - Assures quality patient care is provided in accordance with nursing standards and is reflected in accurate documentation
 - Assists with patient care as necessary to assure that all patient needs are met
 - Contributes to the development of nursing staff by observing work, answering questions, explaining procedures, demonstrating techniques and intervening where necessary to correct deficiencies
 - Responds to requests for necessary supplies, pharmaceuticals and equipment following established procedures for the preparation, dispensing, control and documentation of pharmaceuticals
 - Assists with implementation of new or revised policies and procedures and/or processes
 - Provides Nursing Directors with feedback regarding performance of nursing staff
 - Promptly investigates and attempts to resolve any complaints or problems occurring on assigned shift
 - Responds to and offers assistance to any announced Codes according to established PCH policy
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- Demonstrates a leadership role with the health team in planning and delivery of patient care
- 1 year charge/supervisory experience is preferred
- OCrisis management and/or intervention with aggressive behaviors
- OLimit setting and behavior management
- Monitors the management of patients in restraints according to PCH policy and procedure
- Recognizes evidence of abused patients and reports findings as appropriate