



# Example of Rewards Consultant Job Description

Powered by [www.VelvetJobs.com](http://www.VelvetJobs.com)

Our company is searching for experienced candidates for the position of rewards consultant. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for rewards consultant

- Manage the pension/benefit governance committee or managing the job evaluation process including facilitation of job evaluation committee meetings and to identify and implement enhancements to a job evaluation process
- Holiday standardization and implementation
- May conduct due diligence and analysis for MADO transactions
- Manage all aspects of Amazon partnership
- Managing contracts with benefits providers (Broker, insurances, pensions )
- Partner with VP Senior Compensation Consultants, HR and business managers to support the design and delivery of compensation solutions in the business lines supported
- Provide support for the incentive design process for the business lines' incentive and commission plans, partnering closely with the business, Finance, Compliance, Risk and the HR Business Partner
- Provide quality consulting on base salary, bonus and equity programs
- Execute the annual market survey process for assigned business lines
- Provide project management and execute strategic projects for Total Rewards Perform other duties as assigned

## Qualifications for rewards consultant

- Ability to lead complex projects from concept to delivery
- Familiarity and comfort with Agile development process
- Ability to drive cross functional collaboration, problem solving, and decision

- Deep expertise and in compensation management in a consulting environment or corporate experience
- Significant knowledge and understanding of reward and talent programs and processes