



Example of Respiratory Therapy Job Description

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Our innovative and growing company is looking for a respiratory therapy. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for respiratory therapy

- Performs or makes recommendations relative to hiring, evaluation, coaching, promoting, disciplining and discharging employees by following established HR policies, scheduling
- Prepare, review and revise department standards of operation and care per regulatory requirements
- Ensures compliance with and prepares the department for regulatory agencies
- Completes employee performance development according to PRMCE policy
- Consistently manages and documents employee performance issues
- Conducts or oversees the hiring and orientation of employees utilizing approved interview processes
- Participates in collecting information and in development of budgets
- Assesses department's patient experience scores
- Collaborates with staff to develop patient experience improvement plans based on patient and family centered care
- Oversees implementation of plan

Qualifications for respiratory therapy

- Must have a working knowledge of Joint Commission Accreditation of Health Organization regulations, Indiana State Board of Health regulations, College of American Pathologist regulations, and quality improvement processes
- Knowledge of and ability to apply process improvement philosophy,

- Knowledge of and ability to plan for and manage financial resources key drivers of departmental budgets
- Ability to operationalize goals, objectives and imperatives into respiratory care and patient care processes, programs and clinical practice guidelines
- Demonstrated leadership [competencies to include examples of ability to motivate and develop staff by serving as a coach/role model
- Knowledge of the operating principles, major issues, governmental regulations, and code of ethics for the healthcare industry