



# Example of Respiratory Therapy Job Description

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Our innovative and growing company is looking to fill the role of respiratory therapy. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for respiratory therapy

- Exhibits excellence in clinical patient care, customer service, critical thinking, schedule management, relationship competencies, organizational skills and acts as a role model
- Demonstrates performance consistent with all professional standards of practice and care
- The Director/ manager have empowered this role with the authority and autonomy necessary to ensure the appropriate clinical and customer satisfaction outcomes efficient and effective team processes
- Staffing.Maintains accountability for scheduling and staffing through the assistance of the Supervisor and others delegated with schedule development and payroll
- Education & Mentoring
- Oversees daily respiratory care functions necessary for comprehensive and high quality care
- Ensures respiratory therapy services are provided to patients in a professional and appropriate manner
- Ensures all respiratory therapy personnel are competent on the uses and instruction of all equipment
- Ensures respiratory therapy services are provided to patients in compliance with company policies and procedures, Joint Commission standards, and federal and state regulations
- Manages/monitors corporate respiratory therapy programs

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- Licensed as Respiratory Care Practitioner with the State of Washington
  - Previous experience and demonstrated skills in a leadership or a supervisory role
  - Current CPR certification required and advanced life support credential required within 90 - 365 days of hire depending on specific position and course availability (NRP, PALS or ACLS)
  - Graduate of a certified school in Respiratory Care
  - Current BLS Certification, ACLS Certification
  - Must have 5 years of Respiratory Therapy experience, PICU, Manager or Lead experience is preferred with clinical experience in Critical Care, OB, Pediatric, Geriatric, and Neonatal patient populations