

Example of Resource Planning Analyst Job Description

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Our growing company is hiring for a resource planning analyst. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for resource planning analyst

- Develop and maintain Long Term Resource Planning Reports, KPIs, and Metrics
- Utilizes resource planning tools, staffing standards, volume forecast and labor constraints to develop optimal staffing recommendations for future flight schedules for assigned stations
- Responsible for overseeing medium to high visibility projects within UGE
- Have intermediate to advanced MS Excel skills
- Have a flexible and adaptable approach and be comfortable with change
- Develop and maintain planning tools, techniques and procedures relating to supply and demand management making optimum use of available technology and automation opportunities
- Produce short, medium and long term plans for front office Operations focusing on both supply and demand drivers
- Lead and contribute to formal interactions within our best practice Operational Management Framework (OMF) including Mission Control Meetings, Planning meetings and Monthly Operating Committee meetings
- Design and deliver actionable performance MI to support operational focus on key metrics
- Provides direct support for tactical planning in collaboration with HFM Operations to ensure harvest scheduling, budgeting, and harvest plan execution decision support is timely and accurate

Qualifications for resource planning analyst

- Proficient in Microsoft Office – Excel (intermediate level, including pivot tables), Word and PowerPoint, and Oracle SQL Developer
- Bachelor's degree with a concentration in business, quantitative analytics, supply chain management, operations, manufacturing management, or related fields
- Years of work experience in human capital resource or production planning or scheduling
- Demonstrates proficiency/experience with any structured programming languages/simulation
- Previous resource planning experience preferred
- Lean or Six Sigma experience in industry preferred