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## **Example of Research Head Job Description**

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Our company is growing rapidly and is looking for a research head. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for research head

- Identify and manage vendors of industry data, reports and tools
- Attend project meetings and be responsible for project logistics and reporting
- Responsible for scouting talent in the Machine Intelligence space and generating a "virtual research bench" with international talent
- Lab quarterly reporting and internal communications
- Lead the Gut Ecosystem Department and engage with other units of the Nestlé R&D network in alignment with consumer and business needs
- Drive initiatives and innovative projects/ideas in the area of improving health through nutrition
- Engage, influence and build network externally
- Lead, coach and develop teams of people and integrate the different competences within the Department to maximize synergies, impact and contribution
- Ensure guardianship and dissemination of knowledge in line with the latest innovations in academia and industry
- Serve as information systems lead for basic research faculty and crossfunctional research programs, including needs assessment, prioritization and solution management

## Qualifications for research head

- Maturity, diplomacy and discretion when dealing with colleagues and contacts
- University graduate with a degree in computer science or a related field
- 15 years' management experience in a technical environment
- Experience working in a global company with geographically distributed teams
- Personal charisma and compelling presentation skills a plus