

## **Example of Registered Nurse Supervisor Job Description**

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Our company is hiring for a registered nurse supervisor. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for registered nurse supervisor

- Coordinate the general operation of the Department of Nursing and provide administrative coverage for those departments operating on a 24-hour basis when senior administrative personnel are not present
- Demonstrate a wide range of general nursing knowledge and unit specific skills, including application of the nursing process
- Act as a mentor and role model for the nursing staff in development of problem solving assertiveness and leadership skills
- Work in collaboration with the nurse manager, and central staffing office with staffing and in-crisis situations
- Constructively manage change and promote a team based approach exemplifying the standards of behaviors
- Communicate effectively, function in the crisis/urgent situations and follow-up (in real time) with department managers and/or Directors and staff
- Develops and implements staffing plan for shift based on patient acuity,
  patient census and available staff
- Facilitates patient through-put by assigning beds for all ED admissions, internal unit transfers, direct admissions, and transfers from outside facilities to hospital
- Actively facilitates patient flow throughout the hospital
- Makes daily unit rounds, documents, and follows up deviations from standards

## Qualifications for registered nurse supervisor

- Eight (8) plus years of recent clinical nursing experience in an acute care setting
- Previous experience in Emergency or Critical Care
- Previous experience in a healthcare leadership or supervisory role
- Must be a graduate of an accredited nursing school or nursing program, have three years of related experience and be licensed as a registered nurse (RN) or licensed practical nurse (LPN)
- Five years nursing experience is required