



Example of Registered Nurse Supervisor Job Description

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Our innovative and growing company is searching for experienced candidates for the position of registered nurse supervisor. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for registered nurse supervisor

- Provide leadership as a resource for the practice of nursing and customer relations
- Demonstrate critical thinking and decisive judgment
- Assure appropriate placement of patients, monitor care provided on the nursing units and address concerns with the staff, charge nurses, supervisors and managers
- Direct and delegate care to other team members in accordance with their education, credentials and demonstrated competence
- Act as Administrative Representative in the absence of Administrators
- Serve as an administrative resource to all hospital staff in support of departmental goals and objectives based on hospital philosophy and goals
- Provide resources during after-hours when services are needed for continuity of patient care
- Direct and collaborate with staffing office and charge nurses to assure appropriate staffing and efficient use of resources
- Provides incident command support in Disaster/Crisis situations
- Supervises assigned personnel including performance evaluations, scheduling, orientation, and training

Qualifications for registered nurse supervisor

- Requires current knowledge of the skills of each nursing unit/area, knowledge of ACLS, participation in all annual mandatory in-services, and proficiency in counseling methods used with staff in areas of policy/procedure and expected behavior
- Must receive training/know patient care computer system for charting, order entry/retrieval, finding information, Medical Record location, basic Word understanding and e-mail access
- Requires astute judgment and calm demeanor in making decisions ranging from crisis/emergency situations which may place patients and/or staff at risk for harm, to unplanned staffing/bed census situations which must be resolved by utilizing available (or calling in outside) resources
- Must have the ability to effectively problem solve, and at times use creative, innovative ideas, in accordance with system policies
- Must be able to interact with physicians, patients, families, visitors, nursing, and ancillary staffs, all Department Heads, and at times with the media and other outside
- Being a Registered Nurse, per state regulations