Example of Quantitative Strategies Job Description

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Our growing company is looking to fill the role of quantitative strategies. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for quantitative strategies

- Advise senior stakeholders on the Talent Acquisition process including but not limited to market intelligence, sourcing strategies, search execution, answering candidate's questions, and offer negotiation
- Develop and execute search strategy and workflow in collaboration with senior management for all open technical and quantitative positions including sourcing and search firm engagement
- Identify and implement creative, impactful and cost-effective sourcing strategies to identify top talent, with a primary focus on Technology and Quantitative talent
- Source, screen and assess candidates for open positions at all levels within the firm against open requisitions opportunistically
- Provide direction and partner with Recruiting Associate regarding job postings, interview scheduling, interview feedback collection, onboarding activities
- Work with hiring manager and internal stakeholders to design the closing process
- Developing and manage relationships with recruiting search firms, both contingent and retained
- Assist with campus recruiting efforts as needed
- Manage the quantitative analysts within the Quantitative Strategy team
- Determine appropriate methodology for all credit grading templates

Qualifications for quantitative strategies

- Expertise in equity fixed income portfolio management, portfolio construction and risk management
- Software development in R and on occasions other languages (Excel/VBA, C++, C#/F#, scripting languages)
- Maintaining our R development and deployment environment (deploying, configuring, and supporting existing and new model development and model monitoring tools)
- Integrating new model implementations into IT systems
- Experience in R programming and an ability to maintain R development and deployment processes