Our company is searching for experienced candidates for the position of programme management. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for programme management

- Acting as a senior escalation point for all Stakeholders, including internal testing team's
- Delivering additional services as defined by the Test Consultancy
- Actively communicating and cascading the business strategy, plans and values at all levels in the organisation driving a high performance culture, enabling effective navigation of the organisation and supporting efficient decision making
- Proactively managing tough people decisions, to ensure people performance is aligned with organisation imperatives and needs
- Identifying team training requirements and assisting in the creation of personalised development plans
- Mentoring team members in order to nurture talent and develop credible succession plans
- Identifying and assessing content acquisition opportunities
- Liaising with internal and external partners at a high level
- Upkeeping and improving of current business processes and databases to secure a smooth and effective work-flow
- Studying the effectiveness of existing promotional strategies to drive ratings and, where required, developing or scoping other promotional strategies or tactics to positively impact on ratings (digital, social, engagement)

Qualifications for programme management

- Demonstrable experience of managing large test programmes, covering multiple parallel streams of work, to successful conclusions
- Demonstrable experience of defining and driving a program level test strategy
- Knowledge of and expertise in technology
- An excellent understanding of testing, across the full software development lifecycle
- Experience of coordinating and leveraging test related services such as environment, automation and performance