



Example of Production Shift Manager Job Description

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Our company is hiring for a production shift manager. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

Responsibilities for production shift manager

- Review shift performance monitoring production operations
- Manage compliance with company quality and safety standards by maintaining a program for orderliness communicating quality and safety standards
- Develop work methods, enforce adherence to standards, inspect the operation and take immediate action to eliminate improper practices or hazardous conditions
- Ensure compliance with USDA, FDA, OSHA, EPA and other regulatory agencies
- Manage subordinates by training, motivating consistent performance, appraising performance, encourages cross training of supervision and hourly partners in each area to build strength and overall understanding of the operation
- Coordinate production areas with maintenance and engineering to ensure plant-operating objectives are met
- Support the effective execution of production within power distribution assembly (PDA) product families and an FAA certified repair station
- Support the development, implementation, and evaluation of a successful cost reduction or global manufacturing plans that drive aggressive business results
- Ensure planned key performance indicators such as revenue, gross margin, Defective Parts per Million (DPPM) and On-time Delivery (OTD) are met or

- Ensure that production is cost effective while participating and guiding cost reduction activities when needed

Qualifications for production shift manager

- Experience working with electrical manufacturing, especially with power electronics and/or transformer systems
- Strong problem-solving skills & "design for manufacture" skills
- Ability to process paperwork in an efficient manner
- Ability to build a high-performance team who can operate efficiently, effectively, productively, and cost effectively
- Be personally energetic, dynamic, positive, enthusiastic, and possess the ability to think laterally / act through reasoned decision making
- Be able to get things done and make things happen to achieve the aims of production and the business