



# Example of Principal, Development Job Description

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Our company is growing rapidly and is hiring for a principal, development. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for principal, development

- Design complex database system to support system requirements
- Work collaboratively with customer and other program teams
- Manage and/or provide guidance to junior/senior systems development specialists and research assistants
- Consult with client to prototype, refine, test and debug programs to meet contractual needs
- Research and document requirements of software users
- Follow TLD tenets standards for branding and look of training
- Work closely with country vendor teams to understand category and customer opportunities across multiple markets
- Lead efforts for a select group of vendors and categories while participating in teams for others to drive gains in selection and terms
- Assist senior leaders and vendor managers across many countries and categories to understand and deliver against opportunities
- Assesses strengths and weaknesses of scientific staff making maximum use of the strengths while assisting in further development of weaknesses

## Qualifications for principal, development

- Working knowledge of maintaining a robust development environment that ensures version control, testing, and deployment of enterprise wide information systems

- Thorough understanding of relational database design and implementation
- Must consent to a successfully clear all required pre-employment screenings
- Fluent in SOA application design
- Hands-on experience with web services, XML, JAXB