Our innovative and growing company is searching for experienced candidates for the position of principal analyst. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for principal analyst

- Ensures managers provide job descriptions that articulate an accurate depiction of job responsibilities and requirements
- Works with HRIS team to design and develop compensation reports
- Designs and develops training materials and conducts individual and group training for managers related to compensation philosophy, selecting talent and the annual process
- Research, write and be responsible for complete multi-client reports
- Develop table and charts using MS Office software by anlaysing our databases
- Interface with polymer/petrochemical/refining industries for both data collection and marketing/sales purposes
- Maintain existing information database on assigned products
- Interface with clients to help market IHS product offerings
- Present analysis results in front of clients or industry groups
- Assist on other products as required

Qualifications for principal analyst

- Bachelor's degree in an associated degree
- BS Computer Science, Computer Engineering, Computer Information Systems or Electrical Engineering
- Minimum of three years experience in database design, development and maintenance

- Must be proficient in designing tables (including linked tables), table relationships, queries, macros, forms (unbound), and reports
- Demonstrated ability to be able to write VBA functions and sub routines, and should h ave an understanding of class modules