



Example of Plant Maintenance Manager Job Description

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Our innovative and growing company is searching for experienced candidates for the position of plant maintenance manager. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for plant maintenance manager

- Trains employees concerning plant and job hazards and the methods in order to protect themselves
- Works closely with leadership team to support continuous improvement activities to include daily improvement projects
- Lead, mentor, engage and develop teams to maximize their contributions, including recruiting, assessing, training, coaching and managing performance
- Coach employees by creating a shared understanding about what needs to be achieved and how it is to be achieved
- Ensure a safe and healthy work environment for all employees through proper maintenance of equipment and facilities while ensuring adherence to all applicable environmental, health and safety regulations, standards and policies
- Ensure reliability of production and distribution equipment and facility infrastructure for a 3 shift, 5-day/week (occasional 7 days/week and frequent holiday coverage) paint manufacturing and distribution operation
- Develop and implement preventive/predictive maintenance programs that engage workforce and cooperatively solves problems with other departments
- Efficiently develop and utilize people, equipment, materials, and utilities to meet plant and SBU requirements for safety, environment, quality, and cost (budget)
- Ensure maintenance department personnel are properly trained and skills are developed to achieve departmental requirements

Qualifications for plant maintenance manager

- Bachelor's degree in area of specialty and 7-10 years of experience in the field or in a related area
- Mechanical and technical aptitude for an understanding of equipment functionality and capabilities
- Proven ability to lead and direct the work of others
- Requires at least 5 years of experience and 0-2 years in a management role
- Maintenance trades - HVAC, plumbing, electrical experience required
- In cooperation with corporate and local staff, plan, organize and manage the engineering and installation of specific projects to meet business needs in growth, maintaining existing capacity and/ or improve our position in safety, cost or quality