



Example of Plant Controller Job Description

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Our company is searching for experienced candidates for the position of plant controller. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for plant controller

- Must demonstrate leadership as part of a cross-functional management team
- The Controller reviews all line items on the PNO Trial Balance
- In co-operation with the Plant Management, Procurement, CI Community, BDs, Engineering ensure that the plant always has a healthy productivity pipeline to deliver against expected targets
- On request, provide MEU CAPEX Controlling with supporting information/calculation enabling the overall preparation of AR's including Cash Flow & IRR calculation
- Responsible for all aspects of plant accounting and reporting functions
- Ensure ongoing proper transactions and controls are in place in the facility so that accurate costing and profit analysis can be performed
- 1 direct report performing monthly financial close, billing, AP, payroll review, fixed asset maintenance, reconciliations, and balancing plant intercompany
- Support Plant Manager with insight and analysis to enable a more profitable facility
- Lead, organize and support projects in the facility for favorable impact to the bottom line
- Manage financial month end close within 2 days and reconciliations within 5 days

Qualifications for plant controller

- University Degree in Finance/Controlling/Accountancy

- Broad financial management experience with strong budgeting background to facilitate development of the annual business plan
- Knowledge in IFRS standards required
- 6 – 10 years progressive experience working in a financial business environment, including the areas of financial analysis, cost and inventory accounting along with at least 2 years of plant experience
- Understands advanced management accounting concepts, Activity based costing, target costing, value chain analyses