



# Example of Plant Controller Job Description

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Our innovative and growing company is searching for experienced candidates for the position of plant controller. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for plant controller

- Accountable for quarterly forecasts, yearly budget, compliance to legal requirements (SOX, Internal/External Audit) and balance sheet reviews
- Responsible for plant month-end activities
- Overall financial performance
- Continuous improvement project analysis
- Capital and CB-2 development and analysis
- New product cost development
- Strategic sourcing analysis
- Partner with the Mfg COE to develop and ensure that standard costs are accurate and meet the cost improvement objectives set by Operations
- Validating production volumes and analyzing leverage
- Ensuring that productivity factors are in-line with expectations

## Qualifications for plant controller

- Strong working knowledge of Information Systems (MRP, ERP, ) with emphasis in MAS90 or similar
- Experience in financial planning, reporting and analysis
- Command of general and operational accounting including corporate, legal & regulatory requirements
- Experience in managing Sarbanes Oxley Compliance required
- Candidate must be detail oriented with excellent organization skills, a self-

- Preparing of month/quarter closing reports according to Group requirements (terms, scope of reporting, etc)