Example of People Services Job Description



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Our company is searching for experienced candidates for the position of people services. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for people services

- Coaching, advice and guidance
- Support departments to maximise attendance and performance
- Common sense application of the law within cultural and business frameworks
- Interpreting MI to provide strategic direction and support
- Be champions and guardians of the Admiral culture
- Identify, cultivate, support and retain talent for the benefit of the business as a whole
- Specific ownership of People Services Workflow system OpenText including maintenance, support, continuous improvement and further roll-out
- Support the development and maintenance of other HR Systems
- Advise and support the wider HR community on processes relating to HR Systems
- Provide the business with information obtained from HR Systems to support better decision making

Qualifications for people services

- Experience in leading and managing internal and external teams
- High Service Expertise (Process from end user view, Efficient Administration)
- 3rd Party, Vendor Management Expertise
- Great ability to implement projects, solve problems and innovate new methods

 Ability to manage data that includes entry, storage, organization and analysis of data