Our company is growing rapidly and is searching for experienced candidates for the position of people manager. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

Responsibilities for people manager

- Build and manage effective working relationships with line managers and leaders to ensure a high level of engagement with all types of staff engagement & values survey activities
- Influence line managers and other leads of communication and engagement activity to participate and to ensure all associated communications they produce are appropriately targeted, timely and relevant for their teams
- Jointly with members of the People team, Employee Clubs & Trade Union, ensure employee concerns and support are addressed by different channels (forum, face-to-face, emails, town hall, yammer…)
- Build and manage proactive relationships with all levels of employee key communicators to support improved communications (internal and external network) and engagement with and between employees and business leaders
- Ensure that feedback is sought and responded to in a timely and constructive fashion, by advising internal customers on appropriate channels and response times
- Be responsible for ensuring high quality of work to standards set on the project while ensuring timely delivery of customer's business requirements within the specific business initiative and projects
- Drive innovative behavior and encourage teams to add customer value through continuous improvement
- Ensure that teams follow the best Agile practices
- Identify cross teams dependencies and solve the blockers
- Work with risks as per Delivery Framework

- A solid understanding of how coaching for performance is applied on the job
- Experience with business/manufacturing process improvement methods
- Business - Organizational Behavior
- Business - Human Resource Development
- Education - Adult and Continuing Education
- Psychology - Industrial and Organizational Psychology