



Example of People Consultant Job Description

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Our innovative and growing company is searching for experienced candidates for the position of people consultant. To join our growing team, please review the list of responsibilities and qualifications.

Responsibilities for people consultant

- Proven ability of working with data and analytics and able to use this information to improve business intelligence and data analysis/business insight
- Exploit simple data models to provide evidence for changes to organisational structures, HR policies and practices, and transformation programmes
- Support the design and develop the provision of critical analytic assets such as measurement frameworks, data models, analytics applications and data visualisation tools
- Build and implement analytics solutions on a variety of platforms ranging from KPI dashboards to the application of predictive analytic capabilities
- Manage quality, accuracy and usability of analytical tools / technology during design phases
- Analyse data integrity, accuracy and usability for business intelligence applications
- Bring data to life and tell the story behind the analysis
- Own and drive key strategic people projects and initiatives across Consulting nationally, by employing strong project and change management methodologies
- Implement and manage talent life cycle programs in conjunction with the Sydney People and Performance Manager, including performance and remuneration review
- Deploy and tailor a range of firm wide initiatives across the Consulting business including diversity and inclusion, agile working and wellness, by

Qualifications for people consultant

- Ability to business partner with global functional heads in a time of disruptive changes
- Ability to influence effectively stakeholders and colleagues with potential conflicting interests across the organization
- Proven analytical and conceptual thinking skills
- 7 years' experience working in a top tier consulting firm (OD/Talent Strategy practice) HR
- Ability to understand the business and solve business issues
- Engage with senior leadership and build credibility quickly