Our growing company is searching for experienced candidates for the position of people consultant. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don't fill all of the qualifications, you may still be considered depending on your level of experience.

Responsibilities for people consultant

- Consult collaboratively with HR in the assigned business groups to understand business strategy and to construct learning, leadership and OD solutions that meet business needs
- Marketing the PD vision and programs to HR, business leaders and employees through robust communication strategy
- Actively involved in account management with a range of different client organisations
- Leading complex/ large projects
- Comfortable interacting with and presenting at board level
- Able to effectively manage relationships with senior level stakeholders and influence at senior levels within the business
- Passionate! Our MCs will develop thought leadership, present white papers and speak at seminars and conferences
- Architecting a global workforce planning strategy and approach that is tied to broader business portfolio movements, and introducing innovative solutions that will accelerate our ability to have the right talent in place aligned to future business direction
- Driving organization design, organization effectiveness, and operating model engagements for our client partners
- Maintaining the candidate recruitment management system (currently Taleo) including distribution of correspondence and producing reports and statistics as required

- Advanced degree in business / economics / maths with a focus in quantitative methods and/or equivalent working experience in the data analytics space
- A keen interest in Talent, HR, Organisation Design or Change Management
- Previous experience of gamification and / or Artificial Intelligence would also be advantageous
- Strong understanding of data management principles, and analytic technology architecture design and service processing
- Previous experience of predictive analysis
- Ability to merge data sets and work with structured and unstructured data