



# Example of People Consultant Job Description

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Our growing company is looking for a people consultant. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for people consultant

- Delivering change management on a variety of business change programmes including M&A, business and functional transformation, regulatory change and cost reduction
- Building credibility with operational teams across a range of organisational stakeholders
- Assessing the people impacts of operating model change including process, technology and organisation structure
- Measuring the success of change programmes – through the use of analytics and robust benefits management
- Supporting the development of innovative approaches and ideas to deliver change management solutions to clients
- Data quality - we've already been on the journey to get our foundation data ready for the next big thing
- Our team is data savvy, inquisitive, and hungry to see what's next
- Bots & Predictive Modelling - we are serious about implementing automation throughout our processes to create remarkable and impactful experiences for our employees and candidates
- The team you'll be joining is unique, progressive, and focused on delivering results
- Assess change / business readiness to assess the effectiveness of the change strategies and initiatives

## Qualifications for people consultant

- Ability to balance logic and analytical thinking with empathy
- Curiosity to learn about new businesses
- Proven expertise of working with data, highly numerate and able understand the value that analytics can deliver
- Advanced Excel (v-look ups, macros, pivot tables)
- Experience in data modelling, visualisation or statistical tools such as Microsoft Business Intelligence, IBM Cognos, SAP Business Warehouse, Oracle OBIEE, MicroStrategy, Roambi, Tableau, QlikView, Tibco Spotfire, SAS (including visual analytics), or IBM SPSS