



Example of Oracle HCM Cloud Job Description

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Our growing company is hiring for an oracle HCM cloud. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

Responsibilities for oracle HCM cloud

- Leads projects where analysis of systems or data requires an in-depth evaluation of complex business process, system process, and industry standards
- Forecast and report sales performance timely and accurately
- Meet or exceed allocated sales quota
- Provides solution oversight for Functional module design, configuration and integrations
- Work closely with the Functional Consultants/Technical Consultants/Team to provide requirements for reports, interfaces, extensions, integration and conversions for Oracle HCM Cloud
- Viewed as a functional expert or advisor across the Oracle HCM Cloud suite of applications
- Provide support on sales pursuits
- Manages 1 or more functional consultants

Qualifications for oracle HCM cloud

- Bachelors or Master's degree in Computer Science or related subjects
- Experience with the business processes in HRMS and specifically supporting or implementing Oracle Payroll
- Demonstrated subject matter expertise in key HCM areas of focus, including Talent Acquisition, Talent Management, Compensation, Global HR, Payroll

- Ability to effectively communicate highly technical concepts to both technical and non-technical personnel in a diverse and multi-lingual company
- Demonstrated success interfacing HRIS data with other company and third party vendor systems