



Example of Operations Superintendent Job Description

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Our company is looking for an operations superintendent. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

Responsibilities for operations superintendent

- Responsible for expense budget of \$11MM and capital projects forecast up to \$2MM
- Overseeing the performance of the Rail Yard Operations team, to ensure the delivery of Iron Ore safely, on-time and within budget
- Developing a strong supervisory team and talent pipeline for succession planning
- Participating in the development and implementation of strategic plans and projects to ensure business plans, goals and key performance indicators are met
- Ensuring work is assigned and prioritised effectively
- Developing and reviewing Rail Yard operations and maintenance systems, processes and procedures to achieve desired behaviours and performance outcomes
- Driving rigorous methodologies to identify root causes of non-conformance and implementing improvement actions
- Role-modelling superior operating discipline standards to embed a high performance culture and people development
- Acting as the 'site responsible person' for Rail Contractors
- Undertaking recruitment and coordinating training for the Train Crew

Qualifications for operations superintendent

- At least three (3) years of full-time, or equivalent part-time, experience in custodial and/or maintenance work, preferably in large public buildings, of which one (1) year must have been in a supervisory capacity
- Demonstrated supervisory experience, leading and managing others with different levels of expertise, exhibiting innovative leadership and management skills
- Proven experience in operational management and collaborative leadership
- Demonstrate knowledge of ATDD and TCU labor contracts
- Demonstrate understanding of CETC operation